

The company accepts that it has legal and moral responsibilities for ensuring, as far as is reasonably practicable, the health, safety & welfare of its employees, sub-contractors and others who may be affected by the way we carry out our business. It is therefore the policy of the company that matters of health, safety and welfare will rank equally with all other business considerations.

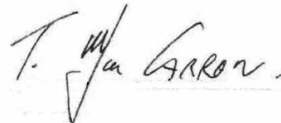
Employees' contribution to Employees implementing the company policy, in addition to their own specific legal responsibilities, is to develop awareness and concern for their own safety and that of others who may be affected by their acts or omissions while at work.

In recognition that injury, damage and loss can be avoided the Chairman is committed to injury and ill health prevention, as such is responsible for co-ordinating the overall effectiveness and continual improvement of occupational health and safety within the company. The company, for its part, will ensure that sufficient finances are available to provide:-

- Places of work that are safe without risk to health
- Safe methods of working
- Plant & machinery that is safe and without risk to health
- Information, instruction, training and supervision to ensure the health and safety at work of all our employees
- Reasonable welfare facilities
- Legal and other requirements related to occupational health and safety hazards.

Our objectives are to:-

- establish and maintain effective systems and plans for managing the health & safety impact of its operations to ensure that all risks are properly assessed and controlled.
- provide and maintain effective emergency response procedures for all operational locations.
- ensure that all company and contractor employees are competent and able to perform their tasks safely.
- ensure that all contractors apply health & safety standards that are fully compatible with those of the company.
- establish and maintain clear, written, standards and procedures to control the risk to health & safety, and ensure these are adhered to.
- maintain an effective system of joint consultation with company and contractor employees on health & safety matters.
- ensure that all incidents are properly investigated and appropriate corrective actions are taken.
- maintain an effective system for monitoring and reviewing occupational health & safety performance against objectives.
- provide a quality, health & safety advisory and audit team to assist line management to meet the standards of performance required by this policy



**T. MacCarron**  
Chairman

**Date:**  
**17.07.09**

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